

29 December 1959

D-R-A-F-T

[REDACTED] : jmc

25X1A9a

25X1A9a
[REDACTED]

Career Service Comments (Section E)
Career Preference Outline

The immediate and long-range interests of 25X1A9a [REDACTED]
in geographic and cartographic intelligence work have been reviewed
by the Career Service Board. The Board notes his indicated immediate
interests and encourages the pursuit of further training within fields
of his area of responsibility in order to insure more proficient and
effective Europe-Africa compilation production.

The long-range interest in rotation to OTR or ONE would, of course,
be subject to the needs of the offices and the possibility of such
rotation being consummated will depend in large part on his qualifica-
tions and the requirements of the job.

(When Filled In)

CAREER PREFERENCE OUTLINE

This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

SECTION A.

GENERAL

1. NAME OF EMPLOYEE (Last-First-Middle) [REDACTED] 25X1A9a	2. DATE OF BIRTH 15 May 1919	3. SERVICE DESIGNATION IR	4. GRADE GS-12
5. ORGANIZATIONAL TITLE Asst. Chief, Eur-Africa Compil. Branch	6. POSITION TITLE Geographer (Cartography)	7. OCCUPATIONAL CODE GS 0150.02	8. OFFICE OF ASSIGNMENT ORR/D/GC/Eur-Africa Compil Branch

SECTION B.

CAREER INTERESTS

9. GENERAL TYPE OF ACTIVITY

Geographic and cartographic intelligence, with some teaching and supervisory assignments

10. SPECIFIC TYPE OF ACTIVITY (Including assignments)

A. IMMEDIATE (Within next 1 to 2 years) I expect to remain in the Europe-Africa Compilation Branch, designing and compiling intelligence maps. I plan to become more proficient in my area of responsibility, i.e., the Near East, and its relations with the U.S. and the other countries assigned to CC/E. I intend to informally investigate the use of color on maps as applied in the field of advertising art.

B. LONG-RANGE (Within next 3 to 5 years) I expect to continue with the Agency. By this time I will have been with the Cartography Division 18 years. With this experience, I feel that a short rotation assignment to O/TR or ONE would benefit the Agency. A TDY overseas in the CC/E area would increase my own experience for future work in CC/E.

SECTION C.

TRAINING

11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING

A. IMMEDIATE (Within next 1 to 2 years) In the immediate future, I plan only informal study; taking advantage of any area courses that may be offered, and auditing selected lectures. I also plan to attend the meetings of the Middle East Assoc. By reading at home, I expect to increase my ability to read French and German.

B. LONG-RANGE (Within next 3 to 5 years) Continuation of the program outlined above - See 11A.

12. ADDITIONAL COMMENTS

I recognize that the implementation of my career preferences must depend upon the needs of the organization. I understand that my performance, capabilities and interests will be given due consideration.

13. DATE COMPLETED

17 January 1958

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SECRET

(When Filled In)

SECTION D.

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15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE

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██████████ interests fall well within the pattern of his Career Development as established a few years ago. Chief, CC/P concurs with the suggestion of a rotation assignment, especially to OTR, if only on a short term basis.

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16. RELATIVE TO TRAINING FOR EMPLOYEE

██████████ has just returned from a 4-month TDY to the American University of Beirut and to several mapping agencies in Europe. Training should include further OTR Management and Regional courses plus research in colors used in advertising and their application to maps.

17. TYPED OR PRINTED NAME OF SUPERVISOR

25X1A9a

18. SIGNATURE

25X1A9a

TITLE

Chief, Europe-Africa Branch

20. DATE

17 January 1958

SECTION E.

FOR USE OF CAREER SERVICE

21. COMMENTS

22. TYPED OR PRINTED NAME

23. SIGNATURE

24. TITLE

25. DATE

LEAVE BLANK

SECRET

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SUPERVISORY COMMENTS ON CAREER PREFERENCE OUTLINES

TO:

Chairman, ORR Career Service Board

SUBJECT: (Name)

25X1A9a

1ST INDORSEMENT

COMMENTS BY CHIEF (Division of Staff)

25X1A9a

The career preference statement of [REDACTED] has been discussed in detail with his branch chief and is concurred in by me as of this date.

25X1A9a

17 January 1958

2ND INDORSEMENT

COMMENTS BY AREA CHIEF (When applicable)

☐ I CONCUR IN THE (Division) (Staff) CHIEF'S COMMENTS☐ AS THE EMPLOYEE IS NOT PERSONALLY KNOWN TO ME, I ACCEPT COMMENTS OF (Division) (Staff) CHIEF☒ OTHER (Specify)

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During [REDACTED] assignment overseas, [REDACTED] had the opportunity of supervising the Europe-Africa Compilation Branch of the Cartography Division for a two-year period. Although his work was not unsatisfactory, neither was it of such caliber that he would be seriously considered for a supervisory assignment in the future. His long-range activity interests are not necessarily concurred in. There is some doubt that the single factor of years of experience provides him for a short rotation assignment to OTR or ONE. As his immediate interests indicate, he should be encouraged to become more proficient in his area of responsibility through additional training.

25X1A9a

(signed)

DATE

21 January 1958

SIGNATURE